

**Exhibit A**  
**Resolution 26-10 Effective Date 07/01/2026**

| <u>ANNUAL</u>                            | <u>MONTHLY</u> | <u>BI-WEEKLY</u> | <u>SHIFT</u> | <u>HOURLY</u> |
|------------------------------------------|----------------|------------------|--------------|---------------|
| <b><u>FIREFIGHTER/PARAMEDIC</u></b>      |                |                  |              |               |
| <b>Entry Level 0 - 1 Year</b>            |                |                  |              |               |
| 105,438.68                               | 8,786.56       | 4,055.33         | 869.04       | 36.21         |
| <b>3rd Class (Step "A") 1 - 2 Years</b>  |                |                  |              |               |
| 111,637.85                               | 9,303.15       | 4,293.76         | 920.16       | 38.34         |
| <b>2nd Class (Step "B") 2 - 3 Years</b>  |                |                  |              |               |
| 117,737.09                               | 9,811.42       | 4,528.35         | 970.32       | 40.43         |
| <b>1st Class (Step "C") 3 - 4 Years</b>  |                |                  |              |               |
| 123,973.50                               | 10,331.13      | 4,768.21         | 1,021.68     | 42.57         |
| <b>Top Step (Step "D") Over 4 years</b>  |                |                  |              |               |
| 132,676.99                               | 11,056.42      | 5,102.96         | 1,093.44     | 45.56         |
| <b><u>ENGINEER / PARAMEDIC</u></b>       |                |                  |              |               |
| <b>Entry Level - STEP "A" 0 - 1 YEAR</b> |                |                  |              |               |
| 142,534.09                               | 11,877.84      | 5,482.08         | 1,174.80     | 48.95         |
| <b>TOP STEP - OVER 1 YEAR</b>            |                |                  |              |               |
| 143,975.68                               | 11,997.97      | 5,537.53         | 1,186.56     | 49.44         |
| <b><u>CAPTAIN / PARAMEDIC</u></b>        |                |                  |              |               |
| <b>Entry Level 0 - 1 Year</b>            |                |                  |              |               |
| 154,742.92                               | 12,895.24      | 5,951.65         | 1,275.36     | 53.14         |
| <b>Step "A" 1 - 2 Years</b>              |                |                  |              |               |
| 156,999.04                               | 13,083.25      | 6,038.42         | 1,293.84     | 53.91         |
| <b>Step "B" 2 - 3 Years</b>              |                |                  |              |               |
| 159,220.09                               | 13,268.34      | 6,123.85         | 1,312.32     | 54.68         |
| <b>Step "C" 3 - 4 Years</b>              |                |                  |              |               |
| 161,458.67                               | 13,454.89      | 6,209.95         | 1,330.80     | 55.45         |
| <b>Step "D" (Top Step) Over 4 Years</b>  |                |                  |              |               |
| 163,697.29                               | 13,641.44      | 6,296.05         | 1,349.04     | 56.21         |

| <u>POSITION</u>                 | <u>TIME BASE</u> | <u>MIN</u> | <u>RANGE</u> | <u>MAX</u> |
|---------------------------------|------------------|------------|--------------|------------|
| <b><u>FIRE CHIEF</u></b>        | Monthly          | 15,833.33  | →            | 17,666.67  |
|                                 | Annual           | 190,000.00 | →            | 212,000.00 |
| <b><u>OFFICE MANAGER</u></b>    | Monthly          | 11,413.33  | →            | 12,098.13  |
|                                 | Annual           | 136,960.00 | →            | 145,177.60 |
| <b><u>ELECTED POSITIONS</u></b> |                  |            |              |            |
| <b><u>BOARD MEMBERS</u></b>     | Monthly          | 100.00     | →            | 200.00     |
|                                 | Annual           | 1,200.00   | →            | 2,400.00   |